



## 2017 AGM Minutes

### Agenda for Annual General Meeting

April 23, 2017

- **WELCOME AND INTRODUCTORY REMARKS (8:15a)**
  - Board of Directors
    - **Present**
      - President – Eric Ingram
      - 1<sup>st</sup> Vice-President – Kevin Crombie
      - Secretary – Michael Klonowski
      - Commissioner – Dave Mengyan
    - **Absent**
      - 2nd Vice-President – Emily Shryock
      - Treasurer – Debrah Whitehurst
  - Team Roll Call
    - **Present**
      - Brooks Bandits – Steve Kenny
      - Chicago Bears – Michael Klonowski
      - Grand Rapids Thunder – Nick Long
      - Lakeshore Demolition – Mitch Watkins
      - Minnesota WRC – Chuck Aoki
      - Northridge Knights – Mac Clay
      - Medstar NRH Punishers (DC) – Tricia Nelson
      - Phoenix Ability360 Heat – Scott Hogsett
      - Pittsburgh Steelwheelers – Katie Smith
      - Portland Pounders – Kip Johnson
      - Seattle Slam – Jeremy Hannaford
      - San Diego Sharp Edge – Lee Fredette
      - Shepherd Smash – Scott Stokes
      - Tampa Generals – Ryan Lindstrom
      - Texas Stampede – James Gumbert
      - University of Arizona – Brad McFadden
    - **Proxy Representative**
      - Carolina Crash – Dan Caldwell
      - Detroit WRC – Nick Long
      - Miami Vice – Dan Caldwell
      - Northeast Passage – Dan Caldwell
      - Orlando – Steve Kenny
      - Sacramento Storm – Dan Caldwell
      - Turnstone Flyers – Nick Long
    - **Absentee Voting**
      - Akron Rhinos

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- Boise Bombers
- Connecticut Jammers
- Cumberland Quadcrushers
- Dallas RISE
- Denver Harlequins
- EWAF New York Warriors
- KC Revolution
- Maryland Mayhem
- Milwaukee/WASA Iron
- Nor-Cal Quake
- Northern Virginia Mutiny
- Ohio Buckeye Blitz
- Philadelphia Magee Eagles
- Raleigh Sidewinders
- Reno High-Fives
- Salt Lake County Scorpions
- St. Louis Spartans
- TIRR Texans
- WNY Wreckers
- Quorum Established
- Approval of 2016 Minutes
  - Texas – Motion to discuss, Brooks – 2<sup>nd</sup>
  - Texas – Questioned timeline for posting of previous year’s minutes
  - Board – Proposals and results were posted day of 2016 AGM via website, proposals go into effect in July of voting year, regardless of posting date of minutes, board sent Coach Gumbert a copy of link on website
  - Grand Rapids – Motion to end discussion, Brooks – 2<sup>nd</sup>
  - **Minutes approved by attending members via visual count**
- **REPORTS**
  - Board of Directors:
    - **President – Eric Ingram (Summary Attached)**
      - Grand Rapids – Motion to discuss, DC – 2<sup>nd</sup>
        - Texas – Roles of two new USQRA positions (Fundraising and Marketing) from last year’s proposals – why filled, why not filled?
        - President – continuing to build up that role and clearly define
        - Brooks – College interns for role?
        - President – yes – college intern would be best option for now – would be interested in suggestions from membership for individuals for this role
          - 2<sup>nd</sup> VP and new position would work together – Fundraising

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- Working to entice person for position – starting no pay – work up to paying position - Will advertise position
- Lakeshore – Brought up player previous offer to work on website from last year’s AGM – Status?
- Commissioner – Discussed with player, previously, player was no longer interested
- Grand Rapids – Motion to end discussion, Brooks – 2<sup>nd</sup>
  
- **1st Vice President/Rules Committee Chair – Kevin Crombie (Summary Attached)**
  - DC – Motion to discuss, Tampa – 2<sup>nd</sup>
  - No discussion – DC – Motion to end discussion, Brooks – 2<sup>nd</sup>
  
- **2nd Vice President/Fundraising Committee Chair – Emily Shryock – Absent – President reported (Summary Attached)**
  - DC - Motion to discuss, Tampa - 2<sup>nd</sup>
    - Brooks – Question about Neilsen grant – will we be revisiting?
    - Commissioner – Clarified that use of Neilsen grant would not allow for administrative uses – Used money for grants – Intent to apply for additional grants from same organization
    - Texas – The CRF Grant – What is the funding being used for?
    - Commissioner - was previously used for more attendance at AGM and clinics
    - Minnesota – Are new sponsors going outside of traditional sources?
    - Commissioner – Yes, there are future sponsors which have been contacted and new 2<sup>nd</sup> VP will follow up
  - Grand Rapids – Motion to end discussion, Brooks – 2<sup>nd</sup>
  
- **Secretary – Michael Klonowski (Summary Attached)**
  - Tampa – Motion to discuss, DC – 2<sup>nd</sup>
    - Working with VP1 to increase exposure of AGM proposals in future, via Google Drive
    - Northridge – What are guidelines for submission for Full Court Press?
    - \*\*\*ACTION ITEM\*\*\* President/Secretary will create guidelines for article submission - ~1p
  - DC – Motion to end discussion, Brooks – 2<sup>nd</sup>
  
- **Treasurer – Debrah Whitehurst - Absent (Summary & Budget attached) – Commissioner Reported**
  - Tampa – Motion to discuss – Grand Rapids – 2<sup>nd</sup>

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- Board – we need an appropriate candidate, Debrah will help with transition
- Texas – What efforts are being made to find new treasurer?
- Board – Goal to get treasurer with experience, before next season starts – please reach out and we will help connect with Debrah for further explanation of role
- DC – Motion to end discussion, Grand Rapids – 2<sup>nd</sup>
  
- **Commissioner – Dave Mengyan (Summary attached)**
  - Northridge – Motion to discuss, Grand Rapids – 2<sup>nd</sup>
    - Northridge – Introduced Low-Point division at Nationals
      - Proposal and graphs – Tabled until new business
  - DC – Motion to end discussion, Minnesota– 2<sup>nd</sup>
  
- **Regional Assistant Commissioners (RACs): - (Summaries Attached)**  
**No Discussion** – Board requested if individuals interested in becoming RACs
  
- **Referees - Andy Miller – Chair of USQRRRA (Summary Attached)**
  - DC – Motion to discuss – Grand Rapids – 2<sup>nd</sup>
    - Referees –
      - Increased advanced clinics
      - Moving up Joe Bongiovanni to A
      - Increased number of officials
      - 1<sup>st</sup> weekend in December over 25 refs worked at five tournaments
      - Joe Bongiovanni is taking Jody Paniagua’s place at-large – runs clinics
    - Brooks – Refs clinics for next season?
    - Referees – None confirmed, yet
  - Grand Rapids – Motion to end discussion, Tampa – 2<sup>nd</sup>
  
- **Classifiers - Phyllis Palma – Head of Classification (Summary Attached)**
  - DC – Motion to discuss – Grand Rapids – 2<sup>nd</sup>
    - Classifiers –
      - Explained development of new manual.
      - Need an appeals process.
    - Texas – How many players classed?
    - Classifiers - ~125 at 10 tourneys – 12.5avg per tourney
  - DC – Motion to accept Classification Updates, Grand Rapids – 2<sup>nd</sup>
  - **Motion to accept manual updates – Approved**
  - DC – Motion to end discussion, Grand Rapids – 2<sup>nd</sup>

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- **Committees:**
  - President –
    - Will increase committee participation
    - Will reach out to teams to improve activity of committees
  - Grand Rapids - Motion to discuss all committee reports – DC – 2<sup>nd</sup>
  - **Wheelchair/Equipment – (No Updates)**
  - **Hall of Fame – Brad Mikkelsen – Not Present (Summary Attached)**
  - **Competition – Steve Kenny (Summary Attached)**
    - Surprised by guest players – Difficult to seed with changing rosters – If guest player is on roster – not counting towards post-season
    - Increased amount of input from players, concerning seeding – double from previous years
  - **Web – (No Updates)**
  - **Equipment** – Portland reported difficulty finding information on ball holders
    - Equipment/Texas – No questions were brought up about ball holders, this season, join equipment committee
    - Board – **\*\*\*ACTION ITEM\*\*\*** – Reach out to Tom Vesco about previous discussions about specifications for ball holders
    - Refs – no good clarity on rule/black and white/how we measure
    - Board – **\*\*\*ACTION ITEM** – Increase committee visibility and participation
  - **Competition (Summary Attached)**
    - Minnesota – Only five teams at two sectionals – How do we increase number of teams at sectionals to justify the costs?
    - Competition/Brooks – Re-alignment? Have each team select designation for D1/D2 at beginning of season? – Perhaps due to unlevel playing field with teams.
    - President – Bring up in New Business/Committee – Make proposals
    - Commissioner – Need to assess redistribution.
  - Brooks – Motion to end discussion, DC – 2<sup>nd</sup>
- **Team USA – Beth Curry (Summary Attached)**
  - Rio – An amazing team in Rio – discussed with Australian team and agreed it was an excellent Gold Medal Matchup

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- Diversity Survey –
  - Increased conversations with USQRA Board
  - Benchmarking and inclusion
  - 21 teams 5+ votes – will announce winner of \$100 – Tampa Generals
- Multiple friendlies/Tri-national competition will be occurring soon
- DC – Motion to discuss – Tampa – 2<sup>nd</sup>
- Brooks – International voting who votes for US?
- Board – USQRA collaborates with USAWR to create our votes – Sent Mandy and VP2 (Emily) to General Assembly
- Brooks – Motion to end discussion, DC – 2<sup>nd</sup>
- **PROPOSALS**
  - Grand Rapids – Motion to consider proposals, Brooks – 2<sup>nd</sup>
  - **Proposal A – Executive Committee Funds Approval – 1<sup>st</sup> Vice President**
    - DC – Motion to discuss – Grand Rapids – 2<sup>nd</sup>
      - Commissioner – Worry about the location of the bylaw – Circular logic
    - DC – Motion to end discussion, Grand Rapids – 2<sup>nd</sup>
    - DC – Motion to vote, Brooks – 2<sup>nd</sup>
    - **Proposal PASSED – 44 YES/4 NO**
  - **Proposal B – Sectional Schedule and Location - Pittsburgh**
    - DC – Motion to discuss – Grand Rapids – 2<sup>nd</sup>
      - Minnesota - No penalty – No teeth
        - Schedule is set by board, so, how does penalizing host create benefit to league?
      - Board - Need Further clarification on exceptions
    - Grand Rapids – Motion to end discussion, Brooks – 2<sup>nd</sup>
    - DC – Motion to vote, Brooks – 2<sup>nd</sup>
    - **Proposal FAILED – 21 YES/23 NO**
  - **Proposal C – Class Deduction 65yo - Pittsburgh**
    - Grand Rapids – Motion to discuss – Minnesota – 2<sup>nd</sup>
      - Board – How is the rule written now? Deduction of points from class card vs. allowing additional points on floor?
      - Classifiers – Current practice is deduction – not written correctly in Constitution/Bylaws
      - University of Arizona – What about multiple players >45yos?
      - Portland – What about the elites? Going down to 1.0 from a 2.0. What about younger players that want to play and can't because older - 1.0s

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- Clarification – Classifiers – We need to look at adjustment of class vs. Points on Court
  - \*\*\*ACTION ITEM – Decide on adjusting protocol\*\*\* - WILL DISCUSS IN NEW BUSINESS
  - Minnesota – Motion to end discussion, Brooks – 2<sup>nd</sup>
  - Brooks – Motion to vote, Minnesota – 2<sup>nd</sup>
  - **Proposal PASSED – 25 YES/19 NO**
- **Proposal D – Sectionals – 2 Court Proposal – Pittsburgh - WITHDRAWN**
- Grand Rapids – Motion to discuss – Tampa – 2<sup>nd</sup>
    - Commissioner – To limit hosts to one floor doesn't allow for flexibility
    - Minnesota – What's the punishment for violation or is this just best practice? If best practice, doesn't belong in bylaws
    - Tampa – Other tourneys have demonstrated that they can host with one floor
    - Brooks – Let's not discourage bids
    - Commissioner – If no one hosts – We are looking at different section to host
  - **PROPOSAL WITHDRAWN**
- **Proposal E – Enforce Uniform Policy - Referees**
- DC – Motion to discuss – Grand Rapids – 2<sup>nd</sup>
    - University of Arizona – It's been in place for 10years, let's enforce it.
    - Board – Penalty is Technical and change clothing – cannot play without uniform
  - Grand Rapids – Motion to end discussion, Tampa – 2<sup>nd</sup>
  - Tampa – Motion to vote, Brooks – 2<sup>nd</sup>
  - **Proposal PASSED – 27 YES/17 NO**
- **Proposal F – Female Players over 45yo - Pittsburgh**
- Grand Rapids – Motion to discuss – DC – 2<sup>nd</sup>
    - Minnesota – How does this work with current procedures, specifically deduction to card or allowing more points on the floor?
    - Board – Same – Change to card
    - Minnesota - How many players does this effect?
    - Classifiers - <5
  - Brooks – Motion to end discussion, Tampa – 2<sup>nd</sup>
  - Motion to reopen discussion – Brooks, Pittsburgh – 2<sup>nd</sup>
    - DC – We should vote on spirit of rule, change language later
    - Classifiers – It is possible to get classed down with age degeneration
  - Brooks – Motion to end discussion, Tampa – 2<sup>nd</sup>

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- Tampa – Motion to vote, Brooks – 2<sup>nd</sup>
- **Proposal PASSED – 35 YES/9 NO**
  
- **Proposal G – Stipend – USQRA Class Database - Classifiers**
  - Grand Rapids – Motion to discuss – Brooks – 2<sup>nd</sup>
    - DC – Where does money come from?
    - Board – General fund
    - Board – Is there a special skill set required of the person in the role?
    - Classifiers – Need an experienced classifier with excel skill set – needs to know process
    - Minnesota – Why is it a short-term policy?
    - Classifiers – it would be a yearly policy
    - Nick – Why is this paid? – Board isn't paid
    - Board – Necessary to keep sport working, like classifiers and refs
  - Brooks – Motion to end discussion, Grand Rapids – 2<sup>nd</sup>
  - Brooks – Motion to vote, Grand Rapids – 2<sup>nd</sup>
  - **Proposal PASSED – 35 YES/9 NO**
  
- **Proposal H – Classification – Hands - Classifiers**
  - Brooks – Motion to discuss – DC – 2<sup>nd</sup>
    - Classifiers - Does not affect eligibility criteria – affects 10 athletes, 2 would not change, 8, are not determined
    - Classifiers – Paras without trunk would still not meet minimal eligibility requirement
    - Board – How does this affect anyone on the international stage?
    - Classifiers – Very few – 7 athletes
    - Portland – Why would we change?
    - Classifiers – To be consistent with IWRP, voted on in 2014 worlds. Part of overvaluing hands vs. Trunk
    - Tampa – Taking away the 4.0 hand, after you class in?
    - Classifiers – Just changes number
    - Tampa – That's adding more function
    - Phoenix – Gaps are good – limit function
    - Tampa – Proposal takes away from true quads
    - Brooks – Important to be channel for international level – need to fuel international sport
    - Phoenix – It's a rec league – not to develop international
    - Northridge – Do you keep numbers of players that class out because of current rules?
    - Classifiers – No one can be classed in from this proposal
    - Brooks – What if someone comes in at 3.75, do you still see them do floor assessments?

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- Classifiers – Complete classification process – the player still has to complete the eligibility process to be able to play
- Classifiers – Eligibility changed with introduction of trunk class
- Team USA – If this is not passed – can someone get an international class and not be able to play in USQRA
- Classifiers – Yes, to play for USA, need to belong to USQRA team
- Brooks – Motion to end discussion, DC – 2<sup>nd</sup>
- Brooks – Motion to vote, DC – 2<sup>nd</sup>
- **Proposal PASSED – 28 YES/16 NO**
  
- **Proposal I – Bylaw Relocation - Secretary**
  - Grand Rapids – Motion to discuss – DC – 2<sup>nd</sup>
  - DC – Motion to end discussion, Tampa – 2<sup>nd</sup>
  - DC – Motion to vote, Tampa – 2<sup>nd</sup>
  - **Proposal PASSED – 42 YES/2 NO**
  
- **ELECTIONS**
  - Commissioner – Dave Mengyan – **RE-ELECTED**
  - 2<sup>nd</sup> Vice President – Daniel Curtis - **ELECTED**
  - Treasurer – **VACANT**
  
- **NEW BUSINESS**
  - Grand Rapids – Motion to discuss New Business – Brooks – 2<sup>nd</sup>
  
  - **Updated Constitution/Bylaws – Secretary**
    - Secretary - Language, contradictions, poor processes – Want to revamp the Constitution/Bylaws
    - Texas – Would this be voted on?
    - Board – Exploratory committee would be created and resultant document would be voted on – Create by Next AGM or next year – Would take effect July after AGM
    - Grand Rapids – How does this work with new C/B proposals, next year?
    - President – Would have to look at how long this would take – 2 years
    - President – Will be reaching out to membership – will also take nominations
    - Team USA – Does this change the spirit of the document?
    - President – We would intend to preserve the document, but, may need to change that as the process goes along
  
  - **Low Point Division - Northridge**
    - Northridge - Why – Limited chances for low-pointers to play – specifically, 0.5s

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- Create a low point division – max of 4 points on the court
  - Going to be a process – Want discussion – [mclay2@ucla.edu](mailto:mclay2@ucla.edu)
  - Board – can discuss with competition committee
  - Chris Cook – 1990 – this was attempted before – 1s league – Great idea – promote more low pointer play
  - Board – Should exist under the USQRA
  - Portland – Perhaps a +/- class – to give more levels of classification
  - Commissioner – Danger of drifting away from international play
  - Chris Cook – Biggest disparity is in .5
  - Northridge - ~7 .5s on our team
  - DC – Is it possible that your team breaks into two?
  - Northridge – No split – goes to different divisions
  - Northridge – Any problems with this proposal?
  - President – Does it add a burden onto hosts?
  - Northridge – increases turnout for teams – Needs to put into place at national and sectional level
  - Texas – Addition to 16 D1/D2, 8 low point teams? Is that fair for post-season hosts?
  - President – 24 team nationals – how does that fit into 3-day format?
  - Secretary and President – Encourage grassroots – more tournaments during the season, then work on a post-season tournament
  - Northridge – What about cost for multiple tournaments?
  - Brooks – Logistics and costs are restrictive – maybe thrown in an exhibition game into regular season tourneys – Put together at-large teams
  - President – Build the foundation/grassroots to create show for need – establish a demand
  - Texas – create a database of low-pointers – Show the numbers
  - Classifiers – Attach board members to the emails – VP1?
- **Improved communication with teams - Secretary**
    - Teams need to update email addresses
    - Secretary will contact each team for updated info
  - **New Classification Manual Clarifications – Classifiers**
    - Classifiers –
      - Will publish information for new manual
      - With new 4.0 hand rule being passed, only those who currently have one 4.0 hand will be pulled and assessed
      - Also, with new 4.0 hand rule, if a player has previously classed at a 3.75, they would still need to complete the eligibility test to be able to compete

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- What about age/gender? – Points deduction vs. Allowing more points on floor as written in bylaws
- Board – Secretary – Proposal –
  - Subtract from class, not an allowance of additional points on floor
  - Lowest class remains 0.0
- Northridge – What about negative classes? Is that possible?
- Classifiers – Can do either way – Worried about the math for the tables
- Brooks/Chris Cook – Okay with 0.0 – has always been this way
- Dave – On card – could put additional point exception on card?
- Portland – What about putting numbers on wheels?
- Classifiers – It's difficult to understand classes, from the stands, and understand classes with modifications.
- 1<sup>st</sup> Vice-President – Two votes –
  - **Subtraction from class card will be used only – No longer using exception for more points on floor for each team as previously stated in Bylaws**
    - Subtraction method – **PASSED – 20 YES/2 NO**
  - **Point value - lowest is a 0**
    - Max Lowest Point Value – 0 – **TABLED** – will discuss with membership
- **Rule Clarifications – Referees**
  - Fouls on dead ball
    - Since USQRA eliminated the Contact Before the Whistle rule (Article 92), a disconnect has been created.
    - Believe the intent was to allow fouls to be called if they occur during dead ball situations to prevent unsafe or intimidating play (example, charging, spin, flagrant)
    - A flagrant foul must be preceded by a common foul (Article 105)
    - Article 90 (Common Fouls - Definitions and Sanctions) implies common fouls (offensive or defensive) can only be called during live play.
    - Referees believe Article 110 (Fouls During an Interval) provides authority to call fouls during dead ball situation.
    - **No vocal opposition - officials will call fouls as appropriate, even during dead ball situations.**
- **Residency Rules – Portland**
  - We should clarify residency rules
  - Board – Members can Motion Bylaw changed for next year
    - Board – Motion next year

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- **Meeting Conclusion (11:50a)**
  - DC – Motion to end meeting, Tampa – 2<sup>nd</sup>
  - Meeting Adjourned

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### President's Report

Eric Ingram

You had to know that it was going to be a great year of rugby when you start the season off with a Paralympic Gold Medal wheelchair rugby game on national TV on football Sunday. This year has proven to be just as great as I thought it would be, last April. It is hard to believe it has already been a year and that I am already halfway through my term as President. In my first year as President, I have learned a great deal about working with teams, organization development and about the inner workings of this sport, which we all care about so much. The USQRA was in a good spot when I came into office, but I believe the hard work and dedication from my fellow board members this year, we can say that we are now in an even stronger state.

While I desperately wanted to improve everything I could as soon as I came into office, reality came into play, quickly. As a result, I narrowed my focus to three primary areas: internal organization structure, finances and transparency. We have made a significant amount of progress towards these goals, but there is still a great deal of work that still needs to be done. I would like to go through what the board and I have been working on.

I had worked with early-stage organizations before joining the board and have had some ideas of things to incorporate into our system, to provide some more structure and accountability to our operations.

- We have been working to **streamline and modernize processes**, internally. While a lot of our ideas cannot be fully realized until we get a new website, we have been working on the pre-prototypes as best we can. At the moment, this looks like google forms and other online response tools.
- **Increasing internal board communication**. This includes regular email exchanges, regular board meetings, additional high priority meetings and the addition of office hours which serve as an open forum for board members to communicate with each other as needed during specified times.
- **Developing Staff position structures** and outlining how they will work into our board and organization. This includes the requirements of candidates to apply for those positions as well as how we will manage the staff members internally.
- Developing more robust ways to **store and pass on our knowledge base** to future board members. The first of these is establishing an email address and usage policy for board members to hand off to their successors. The board members have also been working on internal description documents of the

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specific tasks each board member does which will be passed on to their successor. We have also been working to better store and organize documents on digital drives for use by us and future boards. This is all in an effort to ease the transition of new members onto the board and prevent any knowledge gaps which may occur.

- The board is also **working to better track tasks** and how we perform on them by altering how our meeting notes are taken and how we then apply those notes to future meetings.
- We are also working to **build ties with other organizations** including Lakeshore, the IWRP and USAWR.

The second priority of mine was finances. As I came into office, the USQRA was just coming off of the high of the Neilson grant and trying to figure out how to sustain that level of funding. Our goal is to make the association appealing to all those who want to be a part of it financially, be it recurring sponsors, lapsed sponsors, new sponsors, donors and anyone else.

- In an effort to streamline our sponsorship process, I worked with Emily (our Second Vice President) and the Fundraising Committee to **restructure our sponsorship levels**. The purpose of this restructuring is to provide a level playing field with up front expectations for both the potential sponsor and the board. We are currently fielding data on this change and will re-evaluate the levels at the conclusion of this season to see if any additional changes need to be made.
- We are looking to **build our sponsorship base**. We have great sponsors. We appreciate everything they have done for us, and we hope they come back, but in order to grow we need to expand beyond our network and examine other avenues of potential sponsorship.
- In an effort to simplify exchanges, we are investigating ways to **modernize payments**. It would be simpler for everyone if we could have teams pay dues, fines or whatever else digitally. No one likes writing checks. The issue is in the charges and fees added to use these services. We are looking into the best way to go about this.

The third area which I focused on was transparency. Prior to coming into office, I heard a great deal of discontent within our membership about not knowing what the board was up to. We wanted to change that, and hopefully we have done a good job.

- The board now **posts all board meeting minutes online**, usually within a week of the meeting occurring.

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- The board utilizes **social media** as much as we can. Mike Klonowski (our Secretary) has been masterful in his usage of our Facebook and Twitter accounts. We hope to build on this in the future with the addition of our YouTube page and other outlets. With the acquisition of a PR Specialist staff member, we expect this to only increase.
- The board now publishes regular editions of the **Full Court Press**. We try to get at least one out per month during the rugby season.
- The board now works to **communicate with the membership** to the best of our abilities. When there is something important you all need to know we email it to team representatives, post it to our Facebook page, post it to our Twitter account and post it on the Wheelchair Rugby Players of America group page.

There is a lot going on, whether you know about it or whether it's behind the scenes, we are always working to make this Association better.

None of the successes we have had this year would have been possible without the help of my fellow board members.

- Dave Mengyan has put in innumerable hours as commissioner and I do not envy his role, or the amount of time he puts into it, every week. We are able to do what we do on the court because of what he does off of it.
- In a year that has required meticulous evaluation of our constitution and bylaws, Kevin Crombie's knowledge and interpretations as First Vice President have been invaluable as we faced the challenges we have.
- As the Second Vice President, Emily Shryock has worked tirelessly restructuring of how we manage sponsorships. She then worked hard with our sponsors to make sure our relationships were managed smoothly. She also valiantly represented the USQRA at the IWRF General Assembly late last year. I wish her the best as she decides what to do with her life outside of being a board member. She will absolutely be missed, but I hope she will continue to be a dedicated member of our community.
- Debrah Whitehurst's masterful management of our finances has kept our association financially sound. She has kept a watchful eye over the USQRA's finances for the last four years and I am grateful for the hard work she puts in, all while caring for a newborn. We will definitely miss you on the board, and we promise to build on the successes you have helped us achieve over the past several years.
- Secretary Mike Klonowski is masterful at both taking notes and multitasking. His dedication and responsiveness to the tasks this Association asks of him is unsurpassed.

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I have enjoyed working with the board this year, and look forward to what the next year holds. My goals and areas of focus are constantly adjusting to the world around me and the job is never done. Thank you all for a wonderful season.

I am always open for discussion and to hear your opinions. I can be reached at [President@quadrugby.com](mailto:President@quadrugby.com).

### **1st Vice President's Report/Rules Committee Chair Report** Kevin Crombie

This concludes my 2nd year of being on the USQRA Board. I hope we have left the board and our sport in better shape than when we found it. I am excited to bring in new board members that will continue to drive our sport forward. Our league needs our new board members and other members to help out on committees. There is a lot of work to be done to run our league and work on development of the sport.

On the rules committee front, it brings me great sadness to have had a reduction in committee participation. Nevertheless, I want to thank those core members for their support. Mike Klonowski, our very own secretary, Steve Kenny, Jacksonville's coach, Dan Caldwell, the Atlantic South RAC, Phyllis Palma, Head of Classification, and Andy Miller, Head of Referees. This committee does some, if not the most important behind the scenes business. We take problems, complaints, opportunities and implement change to advance this league and sport overall. So if you see a problem, idea, or anything you think needs to be changes, please contact [vp1@quadrugby.com](mailto:vp1@quadrugby.com) and join us and make a difference.

One huge complaint that has plagued the USQRA is limited communication. The committee missed the deadline to get the proposals out to the membership, for which I take full responsibility. For the future, however, we have a solution. Instead of having one or two proposals holding up the distribution the entire package, we will be utilizing Google drive and store all proposals as they are submitted. This location will allow the entire membership to comment and aid in editing the proposals to enable us to bring the best final product to vote at the AGM while also ensuring the upmost transparency.

It has been a privilege to work on this board and help support our league. I know the board members put in countless hours just to keep our league running. If there is one message I would like to share with our members it is, we need your help and support as responsible teams representatives, committee members and concerned

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members that would like to keep this sport going in a positive direction. If you think you can help out please do.

### **2nd Vice President's Report/Fundraising Committee Chair Report**

Emily Shryock

It's been a busy and exciting year for USQRA fundraising. Fundraising for the USQRA continues to be a challenge for an all volunteer Board of Directors. Below are highlights of the activities that took place during the 2016-2017 season.

#### **Fundraising and Sponsorship Updates**

The USQRA Fundraising Committee drafted new sponsorship levels for 2016-2017, that were implemented at the start of the season. The goal of the new sponsorship structure was to create more consistency between post-season and regular season sponsors and to provide more variety of sponsor benefits. The 2<sup>nd</sup> Vice President worked with post-season tournament hosts to implement the new sponsorship levels and initial feedback has been generally positive. The Fundraising Committee will review sponsorship levels and sponsor/tournament host feedback over the summer to determine what, if any, changes need to be made heading into the 2017-2018 season.

#### **2016-2017 Sponsors**

- The USQRA is grateful for the loyalty of our long time sponsors: Fusion Medical, Melrose USA, Eagle Sports Chairs, and Coloplast. Their continuing support throughout the years is very much appreciated!
- The USQRA welcomed NuMotion as a new National Championships sponsor.
- The Hall of Fame Committee worked with the 2<sup>nd</sup> Vice President to bring Box Wheelchairs and RibGrips on board as new sponsors for the Hall of Fame.

Thanks to all our 2016-2017 sponsors! Your support is crucial to the success of the USQRA!

#### **Grants**

The USQRA did not apply for/manage any grants in the 2016-2017 season since our focus was on developing our sponsorship program. Grants are often targeted for specific purposes while sponsorship funds can be applied more generally to USQRA

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expenses. The USQRA will continue to consider which grants would be a good fit with the USQRA.

### **Evaluation**

Students from the University of Houston, under the direction of Dr. Michael Cottingham, created a technical report outlining all the peer reviewed identified research on wheelchair rugby. Our hope is that teams and the USQRA can use this data to garner additional funding and improve their programs. More information regarding the technical report will be available in the near future.

### **Marketing**

Thanks to the support of the LoneStar Paralysis Foundation, the USQRA is working with a videographer to create several short promotional videos for the USQRA. Video footage and interviews were conducted at the Metal and Muscle event in December 2016- thanks to everyone who participated! We are looking forward to having a professional video to present to a variety of audiences to introduce the USQRA and the sport of wheelchair rugby to potential sponsors, athletes and volunteers!

The USQRA is currently lacking a professional sponsorship packet to appear attractive and competitive to potential sponsors. A priority for the coming year is to put together a sponsorship package to introduce the sport of wheelchair rugby and explain the impact it has for athletes, fans and volunteers. Pictures and videos are key pieces of an attractive sponsorship package but the USQRA lacks resources to put this together. Additional opportunities for marketing include developing social media content to keep USQRA social media platforms relevant and engaging.

If you have an interest in assisting with USQRA marketing and want to get involved please contact the 2<sup>nd</sup> Vice President.

### **Moving Forward**

There are a number of identified priorities for the 2<sup>nd</sup> Vice President/Fundraising Committee moving forward. If you have interest or expertise in any of these areas please reach out to the 2<sup>nd</sup> Vice President and find out how you can get involved!

- Establish an Endowment for long term financial support for the USQRA
- Select/implement a platform to accept donations from individuals on a recurring/one time basis
- Expand the USQRA online store to provide more USQRA branded gear

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- Seek out potential funding sources for a website redesign

### Opportunities and Challenges

Wheelchair rugby was in the spotlight in 2016 because of the Invictus Games and, of course, the Rio Paralympic Games. As more companies and individuals become aware of wheelchair rugby we want to provide opportunities to connect and invite them to become part of supporting wheelchair rugby in the United States. A number of new companies reached out inquiring about USQRA sponsorship opportunities this season and hopefully we will be able to continue to expand our sponsorship base and financial resources.

Serving as the 2<sup>nd</sup> Vice President over the past two years has been an opportunity for me to experience a different side of wheelchair rugby. While our focus is usually directed toward the action on the court, it is the work being done off the court, and often behind the scenes, that allows the USQRA to continue to function. The Board of Directors puts in an incredible amount of time often without a lot of support or appreciation. It has been a pleasure to work with the dedicated members of the Board. Although my term as 2<sup>nd</sup> Vice President is coming to an end I am excited about finding other ways to continue to contribute to the USQRA. I would encourage all USQRA members to consider how they might be able to get involved with growing and supporting our association. We have members with all kinds of skills, abilities and interests and I can guarantee there is a way for each person to get plugged in to the USQRA. If not, go ahead and create one! If we want to continue to grow wheelchair rugby in the United States - not only in numbers but also in skill, recognition and reputation- it will take all of us working together.

### Secretary's Report

Michael Klonowski

It is hard to believe that it has been a year since I came into the role of Secretary. This year has not been without its collection of hiccups and difficult learning moments. However, I believe that it has been a process where I have been allowed to help this organization focus on its primary goals, set out by the President, and begin to strengthen our organization as it drives toward the future. My major focus within the role of Secretary was to improve transparency within the league and improve communication between the membership, the board and the rest of the rugby world.

In order to increase transparency between the board and the membership, this year, several different tools were used, by the board, to communicate more effectively.

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Social media, including Facebook and Twitter, became integral methods of reaching out to the membership. Social media tools allowed the board to inform the membership beyond the simple use of mass emails and the USQRA website. Board meeting minutes, the Full Court Press, and tourney score updates were all passed on to the membership via social media, this year. Meeting minutes were sent out with greater frequency and with less lag time between meetings and the posting of meeting minutes. The Full Court Press was sent out with greater regularity, with increased consistency and improved variety in article content. Tourney score updates were posted, with the assistance of many tournament representatives, throughout the year. Scores were listed, quicker (day of, or shortly thereafter), and were collected for continual reference on Google Drive. Google Drive has also been used to effectively organize USQRA documents, for improved responsiveness for inquiries for information, for future board reference and for the eventual transition of information to the new website. Globally, this was a better year for transparency via improved communication, in the league, and it will continue to improve.

Much of my time as Secretary has been spent supporting the rest of the board, and a great deal of time has been spent working with the Commissioner as he facilitated smooth operation of the roster management, facilitating registration and regulating transfers. As we prepared for the AGM, increased efforts went into making sure that teams would be participating in voting, and it is good news to hear, especially coming from a point two years ago, when we could not achieve quorum, that we have 100% participation in the voting process, this year.

In this next year, there will be new challenges and new goals, while we focus on maintaining our previous gains. We will be continuing to focus on closing the gap in communication between the board and membership. But, we have to find a new focus to collaborate with USAWR, and the Lakeshore Foundation. The goals and values of all of our organizations are strikingly similar, and together, we will get more done, than if we all tried to go it alone. I look forward to helping promote and facilitate a newer and better USQRA, and a bright future for wheelchair rugby in the United States.

### **Treasurer's Report**

Debrah Whitehurst

Thank you all for participating in this year's AGM. I regret, again, that I won't be able to participate in this year's AGM. I apologize for my absence.

It has been a pleasure working with the Board for the 4th season. I have had the pleasure of working with many different people in many different positions and it has allowed me

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to get to know a few individuals I wouldn't have otherwise. However, with the new baby it's becoming more difficult to give the league the attention that it truly deserves.

I have attached the financials for this season, up to this point. I will have a final version posted to the website once all of the post season income and expenses come in. We, unfortunately, are losing sponsors and it has made this year's post season even more difficult than in past years.

### **Membership Dues:**

We had 42 full member teams and 2 developmental teams that paid their registration fees for the 2016- 2017 seasons. There were 8 teams that each paid a \$750 international player fee. A portion of these international player fees are being ear-marked for future rugby development here in the United States.

This year the board approved an extra \$50 increase in the classifier portion of the registration dues. This allowed them a 16K budget for this season, which was 1K more than they had last year. Any unused portion of their budget goes to the post season host.

### **Penalties and Fines and Admin Fees:**

This past season the USQRA collected \$800 in late registration and fines.

### **Financial Reports & Budget (Attached):**

Attached is the Profit and Loss for this season compared to last season as well as the Balance Sheet. However, since all expenses and income for post season has not been posted, this is not a complete set of financials. Once all the post season expenses and income have been accounted for the financials will be posted on the website for members to view.

## **Commissioner's Report**

Dave Mengyan

In general, this season has been similar to the last four. Registration went relatively smoothly because we've done it several times now. We had several transfers, one which was denied because the player refused to provide the appropriate documentation. We hosted half a dozen international players. There were a few medical exemptions and some unusual playoff situations (8 teams competing on one court, 16 competing across two).

The most significant commissioner event this season was our first residence protest. A panel was convened and the process was followed, the end result being that the player was disqualified from the team he had been representing. This was done on the grounds that despite providing all the appropriate documentation during his

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transfer, he did not fulfil the obligations of the primary residence clause. While there may be a case where someone lives in two places equally, in this case it was very clear that was not the case. The protested player sought legal counsel, and the USQRA responded by retaining its own counsel. The league's attorney did a great job representing us to this point, though the rules were clearly followed in this case. As of the date of this letter, the legal back and forth is not resolved. Less than a week from Nationals, it appears that the opposition can't block the ruling made by the residence review panel. I am confident that the decision of the panel is consistent with the rules and their intent, and we will continue to enforce the residence rules in that manner.

Most recently, a team asked for an exception to the AGM attendance rule for Nationals competing teams. This is the first such request since we added the rule last year and it came in with little more than a week before the tournament begins. I thoroughly reviewed the language in the constitution and found a couple areas in the language that troubled me.

First, the rule does not take into account the possibility that our AGM might occur after the tournament. I can attempt to determine intent to attend, but does that compel a team to actually attend? Do we penalize teams for saying they won't attend? What happens if circumstances change and they can after they've already incurred the penalty?

Second, it seems clear this punishment unequally penalizes differently ranked teams for the same offense. The documented penalty for not having a representative in attendance at the AGM is forfeit of the team's first game at Nationals. When I considered the #4 seed, who plays the #5 seed in their first game, I see that both teams desperately need this win to advance to the championship pool. But when I considered the #8 seed, who competes against the #1 seed in their first game, the lower seed could opt to forfeit with minimal consequences. These two issues have led me to decide that this rule is unenforceable in its current form. It needs to be removed or rewritten.

I'm perplexed about the lack of articles coming in from teams. This season, the overwhelming majority didn't bother to submit an article. The lack of new content makes a website stale and further pushes it toward its demise. Is this the intent? Would a new site compel teams to submit articles? Will it encourage teams to put more thought into those articles? Would it help if we provided some subject suggestions on what to submit?

In past years, we've prodded teams at the end of the season and gotten a flurry of poorly considered game recaps which only provide new content inside a small

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window of time. I'm not sure this type of content provides positive value so I haven't chased anyone for articles this season. What do you want from the articles submitted to the website – as a member of the USQRA? What will you go to the site to read? Feel free to flag me down and tell me at Nationals - or any other time.

There has been a lot of discussion internationally and around the league about variants of the sport. If you haven't joined the conversation, now is the time if you want to influence the outcome. Some proposed variants are more SCI heavy and others allow anyone to play, regardless of ability or lack thereof. Another discussion taking place is the idea of truly separating D1 and D2. Is this something that makes sense, as a league? Could the financial and human impact of administrating different rules provide enough value to make it worthwhile? How does it impact referees and classifiers? Could players to compete in both leagues? Who stands to benefit? Much to consider.

Next year we will have two new board members. Our primary goal next year will be to strengthen the league's financial position, even in the face of current and future litigation. Emily did an excellent job getting our tournament fundraising more structured to help our sponsors get equal treatment from the league and from the tournament hosts. I expect her successor will take that a step further, using that structure to help us generate more revenue so we can deal with situations that arise and still have the resources to significantly decrease the costs to teams hosting and attending post-season tournaments.

Debrah has been a reliable watchdog as treasurer during the four years she held the office. Her accounting knowledge and work ethic brought us back from a confusing the financial situation she was handed, she held us all accountable, and she has made running the league significantly easier due to her diligence and attention to detail. Both Emily and Debrah will be missed and I'd very much like to thank them for all they've contributed to the league as well as the board. Please take a moment to thank them for their service, as well as your other board members. The business of running the league can be tedious and thankless. Your recognition could be the difference between retaining and losing someone who really wants to contribute to the league.

In my position, I get to see deeper into the work required to handle classification and officiating our sport. Clearly the roles of these key people are a labor of love, especially for those who step into the administration. The time and effort they put into our game is heroic, frankly, and they deserve our appreciation as well as our respect.

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I'm excited about our future. Our relationship with USAWR seems to be moving in the right direction, and the new crop of your players is promising. Our relationship with the IWRP continues to bear fruit. This year's 45 teams is the highest I've seen since I started paying attention to that number. We've got a lot to do and plenty of things to fix, but our newest board members (Eric and Mike) have already shown their dedication and passion. Eric is a strong leader with strong convictions. He and I will be reaching out to several of you to help us continue to increase the league's forward momentum. Chances are you've heard from Mike in one form or another. I've spent hundreds of hours working side by side with him and I'm grateful that he stepped up to take on this labor intensive position and dove in head first. Though I can be difficult to reach because of my professional commitments, I will continue to have an open door policy. If you have a question, concern, or just want to talk rugby please reach out and I'll make time to sit down with you.

Enjoy your summer and try to find time to mentor someone new. Whether or not they become a player, the impact you'll make on that person will change their life and the lives of everyone they touch.

### Atlantic North RAC Report

Bill Bouffard

The 2016/2017 season had the Atlantic North Region with 7 active teams: NY Warriors, Magee Eagles, NRH Capital Punishers, WNY Wreckers, Maryland Mayhem, the Connecticut Jammers and NEP Wildcats. Global Abilities did not register as a team this season due to lack of players to be competitive. They did however host a tournament. And for the first time in many years we actually had a Regional Playoff. The NEP Wildcats hosted Regionals for 6 teams at the UNH Hamel Rec facility. The WNY Wreckers withdrew from Post Season. The Magee Eagles, NEP Wildcats, Maryland Mayhem and NRH Capitol Punishers proceeded on to Sectionals in DC. NRH Capital Punishers placed 1<sup>st</sup> are seeded 3<sup>rd</sup> at Nationals.

- Tournaments/clinics held:
  - Can-Am Rugby (July 29<sup>th</sup> – July 31<sup>st</sup>) International/Bill Bouffard (non-sanctioned)
  - WNY Wreckers 2<sup>nd</sup> Annual Wrecking Ball Tournament (Oct 1<sup>st</sup> – 2<sup>nd</sup>)
  - Connecticut One Day Rugby Jam (Oct 29<sup>th</sup>) - CT Jammers
  - Beast of the East (Nov 12<sup>th</sup> – 13<sup>th</sup>)– Philly - Magee Eagles
  - Connecticut Classic 2015 (Dec 3<sup>rd</sup> & 4<sup>th</sup>) - CT Jammers
  - 3<sup>rd</sup> Annual Maryland Crab Pot Tournament (Jan 7<sup>th</sup> – 8<sup>th</sup> t) – Maryland Mayhem
  - Kennedy Krieger Invitational (Feb 4<sup>th</sup> & 5<sup>th</sup>) - Global Abilities

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- Atlantic North Regionals (Feb 17<sup>th</sup> & 18<sup>th</sup>) – NEP Wildcats
- Atlantic Sectionals (Mar 3<sup>rd</sup> – 5<sup>th</sup>) - NRH Capital Punishers
- Referees
  - Bob Lopez – NY
  - Josh Kearns
  - Several others (see Bob Lopez)
- Classifiers
  - Cindy Ellis- NEP
  - Several other new ones this season (see Cindy Ellis)
  - Classifying panel held at the Beast of the East.
- Post season hosts
- Both Regionals & Sectionals were held in the Atlantic North this season. Thanks to the Wildcats & Punishers for stepping up early and securing dates. The Atlantic Section has struggled in recent years to find post season host. Hopefully we will continue to secure venue/dates early so we don't go into the season in the dark on playoffs.
- Clinics
  - The NEP Wildcats are looking to host a rugby clinic in the summer of 2017

### Items of interest:

There were no major issues in the Region this season and plenty of tournaments. The CT Jammers and WNY Wreckers continue to develop and the Wildcats have a new player/coach who hopes to get the team focused and competitive.

The Can-Am tournament mentioned above is an extension of the able-bodied CanAm International rugby tournament. The longest running able-bodied rugby tournament in the US and is entering its 44<sup>th</sup> year and wheelchair rugby is becoming a bigger part of it. The tournament still lacks a dedicated w/c rugby host but I manage the team's portion of this tournament. We are limited to 4 teams and there is no local airport so we have been keeping it to the North Atlantic & Canadian teams. The 2017 CanAm may be officially sanctioned (legit refs/scoresheets) this year. We are working on it.

That's it in nutshell for the Atlantic North

### **Atlantic South RAC Report**

Dan Caldwell

- Tournaments held in the
  - Summer Slam (July 23 & 24, 2016) – Brooks Bandits, Jacksonville, FL

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- Shepherd Smash 2016 (November 11, 12 & 13, 2016) – Shepherd Smash
- Raleigh Rumble (December 3 & 4, 2016) – Raleigh Sidewinders, Raleigh, NC
- Southern Slam (January 13, 14 & 15, 2017) – Brooks Bandits, Jacksonville, FL
- Knock & Roll (January 13, 14 & 15, 2017) – South Florida, Lake Worth, FL
- Tampa International (January 20, 21 & 22, 2017) – Tampa Generals, Tampa, FL
- Charlotte Mini-Tournament – Carolina Crash, Charlotte, NC
- Development:
  - One new team has emerged in Miami. They are working to develop.
- Collaboration:
  - The Brooks Bandits and the Tampa Generals traveled to Orlando to conduct a mini-clinic for the re-developing Orlando team. They have plans to continue this through the summer in order to help the Orlando team become more cohesive and offer them opportunities to play against other teams that will provide them varying levels of competition.

### Heartland North RAC Report

Michael Klonowski

The Heartland North supported nine teams, this year, with six teams going to Heartland Sectionals. Turnstone, Detroit and Milwaukee declined post-season play, this year. Milwaukee continues to rebuild, with a new alignment with Wisconsin Adaptive Sports Association (WASA). Turnstone is a team that continues to grow with a mixture of new and older players. Detroit was plagued by injuries, and decided to heal up before returning to the court for next season. Minnesota returned to the top of the list, along with Grand Rapids, for bids to Nationals. Many of the other squads rumbled it out for the final spots to send them to Nationals, but their advances were halted by excellent play from the teams, down south, St. Louis and Lakeshore. Another great season in the books for the Heartland North!

- Tournaments/clinics held:
  - Chicago Bears Player Clinic (September 10-11)
  - Bear Brawl 2016 (September 24-25) – Chicago Bears/WASA Iron
    - Included Referee and Classifier Clinics
  - 2016 Thunderfest (October 1-2) – Grand Rapids Thunder
  - Turnstone Invitational (November 5-6) – Turnstone Flyers
  - 14<sup>th</sup> Annual Steel City Slam (November 5-6) – Pittsburgh Steelwheelers

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- 14<sup>th</sup> Annual Columbus Collision (December 3-4) – Ohio Buckeye Blitz
- Rhino Rumble (February 4-5) – Akron Rhinos
- Heartland Sectional (March 17-19) – Akron Rhinos
- Referees
  - Martha Smith - Chicago
  - Mike Woll – Chicago
  - Karen Bauthier – Ft. Wayne
  - Kristin Little – Louisville
  - Madison Little – Louisville
  - Mitch Carr - Chicago
- Classifiers
  - New – Burns, Gallachio, Anastasopoulos, Struhar
  - Classifying panel held at Bear Brawl 2016
- Post season hosts
  - Akron Rhinos hosted a tournament and Heartland Sectionals, this season. We continue to seek out hosts, early in the season, so that teams can make plans, well in advance of post-season.
- Clinics
  - The Chicago Bears are looking to host a rugby clinic in the fall of 2017

### Items of interest:

During regular season, Minnesota WRC and Detroit WRC ended up cancelling their tournaments, however, Akron hosted a tournament in February, filling the gap in the long month before post-season. All teams in the section would benefit from inviting teams outside of the section, to improve competition and variety during regular season play. All teams are asked to consider hosting sectionals, this upcoming season, given that a few teams have been repeat hosts over the past several years.

### **Heartland South RAC Report**

Gary Pate

The 2016-2017 Heartland South experienced great success on and off the court. It was a fun year of good rugby, good times, and good friends.

St. Louis, coached by USA Wheelchair Rugby assistant coach, Sue Tucker, continued its dominant play. Once again reaching Nationals, it also placed two players on the USA training squad for 2017. It played in tournaments from Denver to Birmingham.

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Kansas City hosted a tournament with St. Louis in January in its home city. The Revolution continues its strong improvement and has been a much-needed addition to the Heartland.

The newest addition to the section is the Tennessee Quadcrushers, based at Middle Tennessee State University. Rostering 13 players in its first year, the team is coached by USQRA Hall-of-Famer Eddie Crouch. The Quadcrushers won its first league game in Columbus, Ohio, and also played in Birmingham against Lakeshore. Of interest, this team has the best 10 year-old in the game, Zion Reddington.

Seeded first in D-2 for Nationals this year, Lakeshore remains a powerhouse. It played in tournaments in Denver, Houston, and Tampa, as well as hosting the Demolition Derby. Clay Brackett of the Demolition was selected to the USA training squad for 2017.

Megan Rowe and Casey Herman of Lakeshore both tested up to become "B" level refs and Gary Pate was elected to the IWRP Board of Directors.

### **Mountain East RAC Report** Chuck French

Once again the Mountain Section has some serious competition with 3 of the top 5 teams in the country fighting for top seeds. The Mountain East region had 4 active teams during the 2014/15 season. This region holds the Denver Harlequins, North Texas Cowboys, San Antonio Steel, Texas Stampede and the TIRR Texans. San Antonio began the season with hopes of coming together and competing and even had several players attend the Metal & Muscle Expo tournament playing with an at-large team. The tragic passing of Mike Nunnery came to a shock to us all. He will be missed. The North Texas Cowboys, although not registering as a USQRA team this season still hosted the annual RISE tournament with success. It was great to see Denver back in post season competition. Both teams (Denver and Dallas) have very young players and are hoping to develop them for future runs at post season play. Texas Stampede is headed to division 1 nationals finishing 3rd in the Mountain Sectional tournament while the TIRR Texans will be competing in division 2 after a 4<sup>th</sup> place finish in Tucson. The Mountain Section (East & West) remains one of the toughest in the country.

- Tournaments held:
  - Pre-Season Scrimmages (Houston) TIRR, San Antonio, Texas – August 20 & 21, 2016.
  - Texas Cup – Houston – September 10, 2016.
  - Texas Cup – Austin – October 8, 2016.

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- Mile High Mayhem – Denver Colorado, October 21-23, 2016.
- Metal & Muscle Expo 2016 – Co-Hosted by TIRR and Texas Stampede – December 2-4, 2016.
- RISE Adaptive Sports Tournament – February 10-12, 2017.
- Cougar Cup – University of Houston – January 28-29, 2017.
  
- Mountain East Referees
  - Genny Gomez – Houston
  - Chuck French – Houston
  - Travis Adkins – Houston
  - Wendy Gumbert – Wimberly
  - Bo Wofford – San Antonio
  - Henry Cochran – San Antonio
  - Kayla Newkirk - Dallas
  
- Classification
  - A classification panel was on site during the 2016 Metal & Muscle Expo hosted by the TIRR Texans and Texas Stampede.
  
- Post season host
  - The University of Arizona hosted the 2016/17 Mountain Sectional Tournament with 5 teams competing. Order of finish:
    - Phoenix Heat
    - University of Arizona
    - Texas Stampede
    - TIRR Texans
    - Denver Harlequins
  
- Clinics
  - A wheelchair rugby clinic was held during the 2016 Metal & Muscle Expo, led by USA Wheelchair Rugby coach James Gumbert.
  
- Future
  - Our goal is to have a post season host established before November so teams can plan ahead.

While it's not the same atmosphere without all four Texas teams participating the Texas Cup tournaments still provided extra competition and practice for the Stampede, Texans and Cowboys. Denver and Dallas both hope to develop their younger players for future competition. It is exciting to see their rosters full of young potential. We will work closely with San Antonio to bring them back together. Several of their players are still playing sports at least with Gabe Diaz-Deleon, Robert Rodriguez and Juan Garcia all playing indoor wheelchair soccer in San Antonio and Gil Garcia playing both soccer and wc basketball.

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### Mountain West RAC Report

Brad McFadden

The 2016/2017 season had the Mountain West Region with 3 active teams: University of Arizona Wildcats, Phoenix Heat and Salt Lake County Scorpions. The Scorpions withdrew from postseason. The Wildcats and Heat proceeded on to Sectionals in Tucson, AZ. Phoenix Heat placed 1st and the Wildcats placed 2nd.

- Tournaments/clinics held:
  - Duel in the Desert Oct. 21<sup>st</sup>-22<sup>nd</sup>)
  - 27<sup>th</sup> Annual Best of the West Quad Rugby Invitational (Nov 18<sup>th</sup>-20<sup>th</sup>)
  - Wildcat Clash (Dec 2<sup>nd</sup>-4<sup>th</sup>)
  - Ability 360 Rugby Rave (Feb 9<sup>th</sup>-11<sup>th</sup>)
  - Demolition Derby ( Feb 3<sup>rd</sup>-5<sup>th</sup>)
  - 2017 Mountain Sectionals Mar 24<sup>th</sup>-26<sup>th</sup>)
  - Nationals (April 20<sup>th</sup>-22<sup>nd</sup>)
  
- Classifiers
  - Cindy Ellis- NEP
  - Petra Williams
  - Katie Milner
  - Angela Link
  
- Referees
  - Mike Lowe-Tucson
  - Todd Jackson
  - Nate Skotak
  - Andy Miller
  
- Postseason Host
  - The University of Arizona hosted 2017 Mountain Sectionals along with the U of A Wildcats, Ability 360 Phoenix Heat, Denver Harlequins, TIRR Texans and Texas Stampede were a part of this tournament.
  
- Clinics
  - University of Arizona Wheelchair Rugby Summer Camp (June 3<sup>rd</sup>-5<sup>th</sup>)
    - 3 referees were certified at this camp and about 20 players participated

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### **Pacific North RAC Report**

Ed Suhr

It was a pretty busy season in the Pacific North region. The region is comprised of six teams: Portland Pounders, Seattle Slam, Boise Bombers, Nor Cal Quake, Reno High Fives and the Sierra Storm. The Slam hosted an invitational in September in Tacoma, the High Fives hosted one in Reno in late October and Boise hosted the Best of the Rest in early April. The Pounders were scheduled to host their tournament in January but it was cancelled due to a big snowstorm shutting down the facility and much of the city. Sharp hosted Sectionals in San Diego and did their usual good job. Unfortunately, only five of the eight teams in the section attended. Each team had their own reasons but we need to see what we can do to encourage teams to attend sectionals.

All the teams in our region seem healthy and we expect all of them back next season and look forward to another competitive season. There are no new teams on the horizon at this time.

### **Pacific South RAC Report**

James Sa

Pac South has had a transitional year for Sharp Edge. With retirement and injury weakening the roster of several veteran players, Sharp has focused on developing new, younger players. The addition of Lee Fredette, USA player, for his sophomore season has helped greatly in helping the team grow, especially mentally. Despite the losses, Sharp continues to show promise with several national team invites and looks forward to continue growing the entire team and program

Northridge has built off the strong 15-16 season they had with another bid to Nationals. Cody Fournier, their Canadian import, has played a huge role in filling a much needed 3-man spot and elevating the team.

### **USQRRR Referee Report**

Andy Miller

It has been an honor serving the sport of wheelchair rugby and our referee's association during this past year. I believe it has been a year of growth and progress.

- Clinics held during the past year - This season we held 2 referee clinics and

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- certified 5 new officials.
- Nate Skotak and Mike Lowe were certified in Tucson in June.
  - Trevor Cheatham and Mike Woll were certified in Chicago in September.
  - Alyshia Andersen was certified in Dallas in February.
  - Todd Jackson was re-certified in Tucson in June.
- Member Development - For the second consecutive season, we held advanced clinics in association with the Phoenix and Lakeshore tournaments. The purpose is to expose midlevel officials to higher intensity games and situations while providing detailed feedback on their performance. These advanced clinics were very successful and we look forward to hosting more in the upcoming seasons. We are also providing detailed feedback and evaluations for officials who are present at Nationals 2017.
    - Additionally, we partnered with the Kevin Bowie to pilot an exchange of officials between the US and Canada.
      - This season Ryan Gaudet officiated at Best of the West in San Diego, and Joshua Kearns served at the Vancouver tournament in March.
      - Early indications that this exchange was successful, and we look forward to perhaps expanding the program moving forward.
    - Three officials earned promotion from “C” to “B” level during the season (Madison Little, Casey Herman, Meagan Rowe).
  - USQRRA officials at international events:
    - Invictus Games: Bob Lopez, Gary Pate, Kerin Banfield, Thomas Watson, Travis Adkins, Madison Little, Andy Miller and Aaron Banfield (retired). Orlando, FL
    - Japan Para Championship: Bob Lopez. Tokyo, Japan
    - Canada Cup: Darren Roberts, Mitch Carr. Vancouver, BC
    - Paralympic Games - Darren Roberts, Mitch Carr. Rio de Janeiro, Brazil
    - European B Championships: Kerin Banfield (evaluator), Bob Lopez (Technical Delegate). Notwill, Switzerland
    - Vancouver Invitational: Joshua Kearns. Vancouver, BC
  - USQRRA members officiated 1145 games at 45 events (through Sectionals) during this season. Of note, the first weekend in December saw 25 of our members officiating 5 tournaments (Raleigh, Columbus, Connecticut, University of AZ, and Metal and Muscle).

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- Our total membership stands at 48, with 43 “active” (fully certified w/ game activity in 2016- 2017 season) referees:
  - 12 - “A”, 16-“B”, 20 - "C"
  - Membership distribution by Section
    - Atlantic – 13, Heartland – 13, Mountain – 12, Pacific – 10
- The USQRRRA Executive Board has submitted one proposal for this years AGM recommending enforcement of the uniform numbering rule (Article 21).
- Finally, Jody Paniagua, who has been an outstanding referee, and is an even better human being, announced her retirement from officiating this season. We thank Jody for her dedication to the sport, her officiating contributions, and most of all, her friendship. We wish her well as she spends time focusing on family and adaptive Scuba. Jody served as our At-Large Board Member. Per our association’s Constitution, I have appointed Joe Bongiovanni to that position to serve the remainder of Jody’s term (1 year). The At-Large position is responsible for the coordination of referee clinics.

### USQRA Classifier Report

Phyllis Palma

This year has been a busy one for classification both at courtside as well as at the laptops diligently working to do the much-needed update to the USQRA Classification manual. Anne Hart has continued to be a tremendous mentor in the process and her guidance is much appreciated.

- While the budget was reduced once again, we were still able to attend the following ten tournaments. USQRA classifiers trained and certified six new classifiers and four classifiers advanced in certification level. There were 5 Pre-Season tournaments attended, however unfortunately unable to make it to the West Coast due to a planned tournament declining to host classifiers due to budget restrictions. All Sectionals were attended and two classification panels at Nationals were present. This allowed us to accommodate 60 new athletes and 50 Re-Checks (30% more than last year in these two categories alone). Please see table below for tournaments and classification data for this season.

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Tournament	New	Re-Checks	Ineligible/N C	Protests	Replacement Cards	Basic Workshop (# Trainees)	Classifier Advancement	Comments
Bear Brawl	12	3	0	0	9	4	Burns-1, Gallichio-1, Anastasopoulos -1, Struhar-1	1 International given USQRA card
Beast of the East	5	7	1	0	2	0	0	1 International given USQRA card
Metal & Muscle	12	1	2	2	1	0	0	
Knock n Roll	7	11	1	1	1	1	Bohn-4, Morton- 1	
Demolition Derby	6	5	1	2	0	1	Jones-1	Submitted 1 intent to protest; 1 International given USQRA card
Atlantic Sectionals	2	6	0	0	2	0	0	Submitted 1 intent to protest
Heartland Sectionals	6	3	0	0	2	0	Cannoy-2, Stahr-2	
Pacific Sectionals	7	5	1	0	1	0	0	Submitted 1 intent to protest; 2 Internationals given USQRA cards
Mountain Sectionals	2	5	0	0	2	6	0	1 International given USQRA card;
Nationals	1	4	1	3	1	0		
							Porter-3	Paperwork finalized from previous tournament
Totals	60	50	7	8	21	12		

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- The following 30 active classifiers were involved in classification services and/or administration over the last two seasons and participated in either website development, database administration, manual task-force or served as panel members. See the table below for the distribution of classifiers with regards to their levels.

<b>Classifiers Totals</b>				
<b>Total</b>	<b>Active (in past year)</b>	<b>International</b>		
62	30	11		
<b>Level 4s</b>	<b>Level 3s</b>	<b>Level 2s</b>	<b>Level 1s</b>	<b>Trainees*</b>
15	4	8	34	6

\*have completed basic workshop and practical training, but do not meet all criteria for Level 1

- The following were USQRA Classifiers participated at international events 2016-2017:

USA Classifiers at IWRF Tournaments

Paralympic Games	Lanouette	Hart*
Metro Cup	Palma	
European Div C	Palma	
European Div B	Palma	Milner
Vancouver Invitational	Hart	
Canadian Nationals	Lanouette	Ellis-Trainee
TriNation	Palma	

\*reserve

- The classification committee submitted three proposals for 2017 AGM. 1) A proposal is to replace the 2010 3<sup>rd</sup> edition of the USQRA Classification Manual with an updated and revised 2017 4<sup>th</sup> edition, 2) A proposal to change the maximum score possible for hand classification, which is currently 4.0 to 3.5 and 3) A proposal to provide a monetary stipend to be administered from the budget of the USQRA board to support the Database Administrator in updating and maintaining the USQRA Classification Database.
- The USQRA classification Master list, which is a comprehensive list of all current and former players and their sport classes remains updated on the USQRA website under the Classification page. In addition, a task force was formed to oversee the updating of the USQRA Classification Manual, so it

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includes the IWRF trunk and eligibility rules previously adopted by the USQRA in 2013. There are also some additional modifications made to better align the USQRA classification rules with the IWRF classification rules to be consistent with the IWRF Classification definitions and procedures and adjusted for USQRA Policies, which was voted on at the 2008 AGM yet had not been clarified in the USQRA manual as there had been no update in the six years since this was adopted.

### **Summary USQRA Classification Manual 4<sup>th</sup> Edition - 2017**

The review of the USQRA Classification Manual took place over 16 months. Anne Hart and Phyllis Palma wrote the revision of the 4<sup>th</sup> edition of the manual, and several members of the USQRA Classification Committee served as the working group for this review. There were six draft versions and over 200 comments. The majority of the revisions consisted of updating and revising (adding rules that had been passed since the 2010 3<sup>rd</sup> edition was published, removing rules that were no longer in effect and aligning our language and rules with the International Federation, the International Wheelchair Rugby Federation [IWRF] and the International Paralympic Committee [IPC] Classification Code). Also included were specific provisions in the US for athlete evaluation timelines, USQRA classification cards, classifier certification, classification administration, and tournament classification administration.

#### ***Articles 1 and 2 Intro to Wheelchair Rugby and Introduction to Classification***

Updating information and including the IWRF and IPC language in types of classification, purpose of classification, and principles of classification, including rule changes for eligibility and trunk timelines in the IWRF and US, and revision of rules for the hand in the IWRF, with the change in the maximum scoring for the hand not yet adopted in the US.

#### ***Athlete Evaluation***

Article 3.1 eligible impairments, article 3.2 eligibility for wheelchair rugby, and article 3.3 eligibility tests for classification was finally added to the manual.

Article 3.6 modifications for specific muscles were edited for clarification and expanded to include guidelines for assessing the latissimus dorsi muscle and modifications used for muscle test positions.

Article 3.7.4 – manual muscle test scores and upper extremity point values were revised to remove conflicts in the US and IWRF grades. More detailed descriptions were included of the proximal muscles in 1.5 characteristics, descriptions of wrist

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and finger muscles in the 2.5 characteristics, and detailed descriptions of thumb muscles and hand intrinsic muscles in 3.0 characteristics. The change in many of the MMT grades was a historical correction from when symmetrical 1.5 and 2.5 classes were added and when the 3.5 hand was removed to only have a 3.0 or 4.0 hand possible.

Article 3.8 - 3.10 – Article 3.9 physical assessment or bench test was expanded to include the trunk and eligibility tests. Articles 3.10 technical assessment and 3.11 observation assessment were expanded to include the descriptions and scoring of major and minor criteria.

Article 3.13 – sport class and sport class status was revised to use consistent terminology in the IPC Classification Code and IWRF - 3 and 6 year rechecks are revised to sport class status Review with a Fixed Review Date (FRD), permanent (P) is changed to confirmed (C) status. And New (N) status is described as only for those athletes who are attending classification for the first time.

A more detailed description of sport class status is in Article 6.7, including the changes to New (N) status to include only athletes who have not been previously evaluated by a panel and Review (R) status to include athletes who only recently entered competition, athletes with fluctuating or progressive impairments, athlete who are young and not yet skeletally mature, athletes with an eligible impairment that has not yet stabilized, such as an injury of less than two years, who were previously given sport class status N to indicate new to the game, newly injured or some type of fluctuating neurological health condition.

### *Classification procedures*

Article 6.7.2.6 further clarifies the use of Review (R) sport class status and article 6.7.2.7 describes review with fixed review date (FRD) status introducing a tracking code to assist in knowing how many evaluations the athlete has undergone and better manage allocation of Confirmed (C), formerly Permanent (P) status.

Articles 6.7.2.9 and 6.7.2.10 clarify the use of Temporary (T) status and the requirement for a USQRA sport class and sport class status prior to post-season. There are also two comments to better explain exceptional circumstances and how this is decided upon for an athlete who does not have a sport class or sport class status.

Article 6.8 Sport class allocation timeline was updated to be consistent with the IWRF procedure, which impacts only those athletes who are Review with Fixed Review Date (FRD).

Article 6.11 sport class exceptions adds all the rules passed since 2008 for sport class adjustments to the deduction of 0.5 for the playing class for women, over age 45 and under 16.

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Article 6.12 international athletes in the USQRA adds the provision passed in 2016 that requires international athletes playing on a USQRA team with an IWRF sport class to undergo classification in the US and play with a USQRA classification card. This now requires any athlete with an IWRF sport class who is playing in the USQRA to have a USQRA sport class and play with a USQRA classification card.

### *Athlete Responsibilities*

Article 7.2 Athlete failure to attend evaluation - clarifies the definition and management of this athlete responsibility.

Article 7.3 Non-cooperation during evaluation - clarified and better described. The term non-cooperation replaces “unclassifiable” in compliance with the IPC Classification Code and the IWRF. Also article 7.4 Suspension of athlete evaluation describes how to manage situations where non-cooperation may have taken place. Article 7.5.2.2 Intentional misrepresentation adds consequences and sanctions that may take place and the management of intentional misrepresentation.

### *Protests*

Article 8.3 clarifies how a protest is managed when no protest panel is available. Article 8.4 - special provisions describes Protest under Exceptional Circumstances and a Re-assessment of a Not Eligible (NE) decision. This is a change from a protest that an athlete must lodge for a second opinion after a decision of NE to an automatic reassessment, with no fee, unless the athlete wishes to opt out. Article 8.9.3 – makes the timeline for the USQRA consistent with a new procedure started in 2015 internationally for timelines for protest decisions taking effect for athletes with previous US(1) and US(2) sport classes not taking place until the end of a tournament, regardless of when the protest is lodged.

### *Appeals*

Article 9.1 gives the definition and purpose more clearly. Article 9.2 describes the procedure consistent with the IPC Classification Model Rules.

### *Classification Personnel*

This article clarifies the different positions and their responsibilities. Article 10.9 describes the circumstances and management of classifiers from other nations whose national head of classification supports them to expand their training opportunities with US panels.

### *Entry Criteria for Classifier Training*

Articles better describe the qualifications, professional experience, sport related experience need to enter training.

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### *Classifier Certification Process*

Minimum criteria for certification are clarified. Evaluation of competency and retraining and recertification is better described using evaluation methods consistent with the IWRP and the IPC Classification Code.

### *Classifier Code of Conduct*

This section is revised to add management of conflict of interest, investigation of any potential breach in the code of conduct, and consequences of a breach in the code of conduct.

### *Tournament Admin Classification*

Timelines and procedures were updated to be consistent with how tournaments are organized presently.

### *Glossary*

Terms used in the manual are defined in the glossary, and the definitions are consistent with IWRP rules and the IPC Code. Any terms modified for use in the USQRA are clearly explained.

### *Appendices*

These have been revised to include procedures and guidelines for the USQRA. Several new appendices are added to include procedures and guidelines moved from the manual or added since 2010, such as the eligibility test and classification process for athletes who pass the eligibility test; trunk test flow chart; description of the trunk tests, evaluation, and scoring; description and scoring of major and minor criteria; hand testing guidelines, tests and scoring; procedure for a second assessment following a decision of not eligible; classifier certification and development forms; and a classification scheduling guideline.

## **Postseason Review**

**2017 North Atlantic Regionals  
Tournament Director - Billy Bouffard  
Durham, NH**

**Date of Regional:** February 18-19, 2017

1. Medstar NRH Punishers
2. Magee Eagles
3. Northeast Passage Wildcats
4. Maryland Mayhem
5. EWAFF NY Warriors

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**2017 Atlantic Sectionals**  
**Tournament Director – Tricia Nelson**  
**Fort Washington, MD**  
**Date of Sectional: March 3-5, 2017**

1. Medstar NRH Punishers
2. Shepherd Smash
3. Brooks Bandits
4. Tampa Generals
5. Magee Eagles

**2016 Pacific Sectionals**  
**Tournament Director – Jordan Luxembourger**  
**Balboa Park, CA**  
**Date of Sectional: March 17-19, 2017**

1. Seattle Slam
2. Sharp Edge
3. Portland Pounders
4. Northridge Knights
5. Reno High Fives

**2017 Heartland Sectionals**  
**Tournament Director – Dilshani Madawala**  
**Dalton, OH**  
**Date of Sectional: March 17-19, 2017**

1. Minnesota WRC
2. Lakeshore Demolition
3. St. Louis Spartans
4. Grand Rapids Thunder
5. Chicago Bears

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**2017 Mountain Sectionals**  
**Tournament Director – Brad McFadden**  
**Tucson, AZ**  
**Date of Sectional: March 24-26, 2017**

1. Ability360 Phoenix Heat
2. University of Arizona Wildcats
3. Texas Stampede
4. TIRR Texans
5. Denver Harlequins

### **Wheelchair Specs/Equipment Committee**

James Gumbert, Troy McGuirk

No changes or modifications were requested this year.

### **Hall of Fame Committee**

Brad Mikkelsen

Sebastian DeFrancesco and Troy McGuirk are the newest members of the USQRA Hall of Fame.

- 23 members were eligible to vote
- 22 votes were cast
- $75\% \times 22 = 17$  votes needed

We have made two policy changes:

1. Changes in Timeline:
  - April 1st-September 31: Nominations will be accepted
  - Reason for change – to allow adequate time to prepare new inductee for presentation at Nationals
  - November 15th: Committee members will receive nomination forms, vote and return their ballots
  - December 1st: Votes will be tabulated and the results sent back to committee for approval
  - December 15th: Inductees will be notified
  - USQRA National Championships: Inductees will be presented.
2. The Hall of Fame Committee shall appoint a least one member of the committee to attend all Hall of Fame functions.

Good news is Mike Box has agreed to a five-year contract sponsorship with the Hall of Fame. Box Chair will donate an everyday chair each year for auction! Also, Rib

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Grips Hand rims will donate 2 pair for auction. Chris Cook "The Nominator" deserves credit for these sponsors and for writing the bios. Thanks Chris!

We will continue making progress on overdue Bios for the web page.

### **Competition Committee**

Steve Kenny

I'd like to thank all of the members of the committee for their cooperation and attentiveness this year; their efforts made it easy to fulfill our commitment to publish preseason, midseason, and end of season rankings.

The committee was also able to compile and submit the seedings for Nationals less than one week after the final Sectional tournament. For the second year, we encouraged all USQRA players to submit their input, and were pleased to receive twice as many contributions as last year.

I would also like to thank the Board, and especially our Secretary, for everything they've done to make tournament scores and score sheets accessible and available in a timely manner. Without that information, the Competition Committee's job would be very difficult. After having a full year of this information, some issues and questions have come to light. Several teams don't play a lot of tournaments and without shared opponents to gauge competitive level, it's difficult to rank/seed them. This year Seattle and Portland were the toughest to assess. In addition, there were a lot of guest players joining teams at different tournaments, which also makes it difficult to assess a team's strength because the roster the team brings to the postseason is different from any roster they fielded during the season. We need to reinforce that games including a guest player are not valid towards player eligibility requirements.

Lastly, should we be concerned that there was only one postseason Regional and that half of the Sectionals only fielded five teams? What is the reason for this? Do teams feel it's not worth it? Would it be beneficial to realign our Regions/Sections? Should we have designated Divisions at the beginning of each season? I think these are worthwhile questions for discussion at the AGM.

Thanks again for everyone's efforts towards making our sport the best it can be.

### **Web Committee**

Did not meet this year.

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### USA Wheelchair Rugby (USAWR)

Mandy Goff/Beth Curry



#### 2016 Snapshot

While we are never satisfied with anything other than being at the TOP of the podium, we are extremely proud of the way our team played in the months leading up to and during the Rio 2016 Games. The 2016 season would prove to be one of the toughest for USAWR; not only did the IWRF select dates to host the Rio Qualification Tournament during the USQRA National Tournament, but it would also take place just a week before the USAWR Selection Camp. Over 40 invitations went out for 2016 Selection Camp (Apr 27-May1, 2016) and 33 attended, making the process extremely challenging for the committee. The Selection Committee was comprised of Mandy Goff, High Performance Manager (admin); James Gumbert, Head Coach; Sue Tucker, Assistant Coach; Andy Cohn, assistant coach; Eric Chase, athlete representative; Steve Pate, athlete representative. As a note, all athlete representatives must be listed on the USOC 10 year list, a requirement for all sports when selecting their athlete reps. At the end of selections, 16 athletes were name to the training squad and would attend three training camps and two competitions (Japan Para Championships and Canada Cup) leading up to Rio. While in Canada, one athlete who had been previously classed in with an R, was required to be seen again by a panel in Canada to remove the R. After being seen by the panel, he was classed out of the sport, to which we protested, and when the protest panel came back with the same answer we sought the advice of the USOC. Senior leadership within the USOC read through all notes and decisions from the panel results and gave us direction to appeal the decision to the IWRF, stating they felt we had a case. Keep in mind; we were not appealing the actual classification result, rather how the processes were conducted according to the manual. We would never have gone in that direction had we not been well informed and guided by the USOC. During the time in which we were awaiting the IWRF appeal panel to rule, we were required to submit our final 12 to the

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USOC for Rio and we were directed to add this athlete, because if he was classed out, he could be replaced. However, if we failed to name him to the roster and we won the appeal, we could not go back and add him. In the end, the appeal panel did rule that the classification decision would be upheld, all of which took place after the short list was due to the USOC/IPC, and the athlete was replaced. Many outside of our program do not know or understand the processes in which we are contractually obligated to function so this level of detail is being presented to aid in transparency and understanding.

While we had some disappointing results for athlete classification, we rallied and performed extremely well while in Canada taking first place in the tournament. Again, still not satisfied because what truly mattered lay before us at the Rio Games. The Gold medal match proved to be one of, if not the, most intense and epic wheelchair rugby matches. Falling short, by one point, was incredibly painful for all those involved and for every family member and fan watching along. We recognize that a USA team has not been on top of the podium since 2008 and we as a program are going to do all that we can to ensure that we are the ones listening to the National Anthem come 2020. In that spirit, we (Lakeshore Foundation) conducted a survey with all athletes and staff who had been part of the team from 2013-16 and took that input and feedback very seriously. With that, program goals for Lakeshore as the High Performance Management Organization (HPMO), USAWR admin and coaches were put into place, most importantly, to increase our efforts in communication with those outside of the USAWR program and to be more visible to the athletes we support each year.

### **2016 Partnerships**

In late 2015/early 2016, Lakeshore Foundation was approached by the U.S. State Department to lead a Sport Diplomacy project with Russia and incorporate wheelchair rugby. Recognizing that the national team needed to be laser focused on Rio, Lakeshore reached out to the USQRA to help identify a group of individuals that would be selected by Lakeshore and led by Mitch Watkins. We are extremely proud of the relationship we hold with the State Department and thank USQRA for being a part of this successful initiative.

Lakeshore Foundation and USA Rugby (USAR) continue to build a strong relationship each year and while Lakeshore remains dedicated in their role as our HPMO, we are constantly in discussions about what is always best for the sport. USAR continues a steadfast message of support for all rugby, regardless of how it's played. We continued to receive in kind donations through 2016 for both Gatorade and BLK. Moving into 2017; USAR will be in negotiations for a new kit sponsor, which we hope to be included in for the future. Additionally, throughout our conversations with the new CEO Dan Payne, we always include USQRA and should the time come for discussions about new governance, USQRA will be kept up to date. We stand firm in our opinion that if there was a change

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in governance, it would need to consider and/or include the USQRA and we would want their support before anything was done.

For the 2015 and 2016 seasons, USAWR was sponsored by Liberty Mutual through a contract that helped offset expenses not covered through the allocation received by the USOC. At the end of 2016, the contract was not renewed, but it was reiterated that was due to budgetary restrictions Liberty Mutual faced as an organization. They continue to state we fulfilled our contract negotiations completely and would look for ways to support us in the future. In the meantime, both Lakeshore Foundation and USAR are continuously searching for other sponsors and donors.

### **2017 Forecast**

USAWR held selections in January this year and plan to keep those dates moving forward (January 3-7, 2018). We added an ex officio position this year to be held by a USQRA board member, again in an effort to increase transparency and aid in communication back to the membership about the process. Sixteen athletes have been selected and will attend five training camps and three competitions; the first of which will be held in Birmingham with Japan and Canada (May 10-13). Immediately following, the team will head to Japan to compete in the Japan Para Championships (May 21-29) and round out the season in Paraguay at the 2017 Americas Championships (September 3-10). The top two finishers will secure their spot at the 2018 IWRP World Championships in Sydney (Aug 5-10, 2018). This season also brings new faces; Sharon Moskowitz as our new strength and conditioning coordinator, Meg Smith as the sports psychologist, and Amy Claire Grisham to handle nutrition.

We continue to work with the USOC on our Diversity and Inclusion Plan and for the second year have included USQRA when collecting data. We will continue requesting that information each year to get a better picture of the overall sport.

The future is very bright and the entire program has their sights set on Tokyo 2020! We look for continued success not only on the court but in our relationship with the USQRA and the membership. As we continue to communicate with you, we ask that you come to us with any questions you have and seek answers rather than making assumptions.

Mandy Goff  
High Performance Manager  
[mandyg@lakeshore.org](mailto:mandyg@lakeshore.org)

Beth Curry  
Chief Programs Officer  
[bethc@lakeshore.org](mailto:bethc@lakeshore.org)

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### 2017 AGM PROPOSALS

#### A.) Executive Committee Funds Approval

**Submitted by:**

Constitution and Bylaws Committee

**This proposal:**

Amends the Constitution

**Identify the specific provision that will be changed:**

Adds Article VI, Section 2, Part e

**State the Language of the Proposal:**

“Any decision resulting in an exchange valued at \$1000 or greater between the USQRA and other parties requires majority approval by the Executive Committee.”

**State the reason the proposal should be passed:**

This provides a check on the powers of the Executive Committee. By having to get board approval for decisions that will create an exchange of more than \$1000, this allows the board to have more insights on decisions made.



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### **B.) Sectional Schedule and Location**

**Submitted by:**

Katie Smith – Pittsburgh Steelwheelers

**This proposal:**

Amends the Bylaws

**Identify the specific provision that will be changed:**

Adds Article VI, Section 9, Part e – Sectional Schedule and Location

**State the Language of the Proposal:**

“Sectionals hosts must announce tournament competition locations, hotels and schedules more than four weeks in advance of the first day of the Tournament.”

**State the reason the proposal should be passed:**

To plan accordingly for travel, tournament schedules are essential and must be disseminated with enough time to allow participating teams to make arrangements in regard to work schedules and potential cost changes. (ex. as travel dates approach flight prices increase).



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### **C.) Class Deduction – 65 years old**

**Submitted by:**

Katie Smith – Pittsburgh Steelwheelers

**This proposal:**

Amends the Bylaws

**Identify the specific provision that will be changed:**

Adds Article III, Section 1, Part e – Players over the age 65

**State the Language of the Proposal:**

“A player older than 65 years old, may request an age adjustment reduction of 0.5, in addition to the age adjustment for 45 years old, from the Commissioner. to allow the player’s team to play with 9 points while the player is on the court.”

**State the reason the proposal should be passed:**

With an additional 20 years after the initial 45-year-old deduction, a player’s muscles and joints will present with additional degenerative changes, which are significant enough when compared to those of a 45-year-old player, to justify an additional class deduction. Additionally, individuals over 65 years old will be at higher risk for other health concerns, thus justifying an additional 0.5 deduction.





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### **D.) Sectionals – Two Court Proposal**

**Submitted by:**

Katie Smith – Pittsburgh Steelwheelers

**This proposal:**

Amends the Bylaws

**Identify the specific provision that will be changed:**

Adds Article IV, Section 9, Part f – Two Courts for Sectionals

**State the Language of the Proposal:**

“If there are more than six teams attending a Sectional Tournament, the host must be able to provide at least two courts for competition use. “

**State the reason the proposal should be passed:**

If a Sectional Tournament has more than 6 teams competing, having two courts will decrease the amount of time between games. This will potentially allow for less injury and allow for more consistency and fairness among the time between games for all teams, which is crucial in a post-season tournament.



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### **E.) Enforce Uniform Policy**

**Submitted by:**

United States Quad Rugby Referees Association

**This proposal:**

Changes a Rule

**Identify the specific provision that will be changed:**

Adopt Article 21 of the IWRF Rules

**State the Language of the Proposal:**

“Article 21. Uniform – On each team, all uniform tops must be of the same color and shade. Anything worn under the uniform top that is visible must be of the same color and shade as the dominant color of the uniform top. On each team, all uniform bottoms must be of the same color and shade. The uniform bottom may be a different color from the uniform top. Anything worn under the uniform bottom that is visible must be of the same color and shade as the dominant color of the uniform bottom. On each team, individual players may wear either long or short uniform bottoms.

All uniform tops shall bear a number between 1-15, 20-25, 30-35, 40-45 and 50-55 inclusive, on the front and back. Each player on a team must have a different number. The number on the front must be on the left side and must be 10 centimeters high. The number on the back must be in the center and must be between 12 and 20 centimeters high. Both numbers must be visible at all times. Numbers may also be marked on the backrest of the wheelchair. No other numbers may appear on the uniform.

For games at IWRF-sanctioned tournaments, the team listed first in the program should wear the lighter colored uniform tops. In the event of a clash of color of uniform tops, the Home team shall change. If the game is played on a neutral court, Team A shall change.”

**State the reason the proposal should be passed:**

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## 2017 AGM Minutes

In 2007 (we believe, but cannot find the AGM Results), the USQRA voted to adopt the IWRP uniform numbering system. There was a stipulation put in place that there would be a 2-3 year grace period for teams who had recently purchased new uniforms – in an attempt to help control their expense.

It has been ten years and we would like a decision on whether or not to enforce the numbering. While we prefer to have the rules closely aligned with the IWRP, we are not opposed to changes. We just need to know are we enforcing the numbering 1-15, 20-25, 30-35, 40-45, 50-55.



## 2017 AGM Minutes

### F.) Female Players over 45 Years Old

**Submitted by:**

Katie Smith – Pittsburgh Steelwheelers

**This proposal:**

Amends the Bylaws

**Identify the specific provision that will be changed:**

Modifies Article III, Section 1, Part c – Female Players over 45 Years Old

**State the Original Language of the Bylaw:**

“A player older than 45 years old, not subject to a gender adjustment, may request an age adjustment from the Commissioner, to allow the player’s team to play with 8.5 points while the player is on the court.

**If current language will be removed, state it here:**

“not subject to a gender adjustment”

**Modified Language of the Proposal:**

“A player older than 45 years old may request an age adjustment from the Commissioner, to allow the player’s team to pay with 8.5 or 9 (if the player is female) points while the player is on the court. “

**State the reason the proposal should be passed:**

The USQRA always starts female players with a half-point adjustment. When female players reach 45 years old, they should be subject to the same age adjustment as male players.



## 2017 AGM Minutes

### **G.) Stipend – USQRA Classification Database**

**Submitted by:**

Phyllis Palma, USQRA Head of Classification and the USQRA Classification Committee

**This proposal:**

Creates a Resolution – Sets a Short-Term Policy

**Identify the specific provision that will be changed:**

Provide a monetary stipend to be administered from the budget of the USQRA board to support the Database Administrator in updating and maintaining the USQRA Classification Database.

**State the Language of the Proposal:**

“There will be a 500 USD stipend allocated per season for the USQRA Classification Database Administrator.”

**State the reason the proposal should be passed:**

There are a large number of athletes competing in the USQRA that require classification. An increasing amount of time is needed in order to maintain the accuracy and consistency of the data collected on each USQRA athlete every time a classification panel evaluates the athlete in a season. The manual entry of the comprehensive data on all athletes, including all components of the physical, technical and observation assessments is an involved and time-consuming task. This small stipend would assist in compensating the classifier who serves as the database administrator for the amount of time required to manage this task in the pre-season, during the season, and at the completion of the season.



## 2017 AGM Minutes

### H.) Classification – Hands

**Submitted by:**

Phyllis Palma, USQRA Head of Classification and the USQRA Classification Committee

**This proposal:**

Changes a Rule within Classification Manual

The proposal is to change the maximum score possible for hand classification, which is currently 4.0. A 4.0 hand is considered to function as an ordinary hand without impairment. A hand with a minimum impairment is scored at 3.0. This 1.0-point difference between a hand with minimum impairment and a hand without impairment is inconsistent with the 0.5 point differences between all other classes in wheelchair rugby. The classification rules are considered part of the sport rules. So, this proposal may affect the bylaws and rules.

**Identify the specific provision that will be changed:**

To change the maximum point value of a hand in classification from a 4.0 to a 3.5 point value and to update the way the hand is assessed during the classification process for Wheelchair Rugby.

**State the language of the proposal:**

1. The current muscles for the hand evaluated in the manual muscle test will be completed by the addition of the muscle test for the small muscles in the hand called the lumbricals. These muscles flex the finger at the knuckle while keeping the end of the finger extended [metacarpal phalangeal (MCP) flexion combined with interphalangeal joint (IP) extension].
2. The description of the hand muscle testing will be revised so that consistency between classifiers can be improved by referencing to relevant specific sections of the textbook that provides the standards for muscle testing used in wheelchair rugby (Daniels and

*Smashing Stereotypes One Hit at a Time*



## 2017 AGM Minutes

Worthingham – the reference specifics are in the current USQRA classification manual).

3. The cut-off score for manual muscle testing grades of the intrinsic muscles shall remain 1-2 vs. 3-5 as is written in the class profiles. This will correct a discrepancy in the current rules.
4. The hand function tests that are not specific to Wheelchair Rugby activities will be removed and the two tests that are specific to sport will be moved to the technical assessment.
5. The description of sport-specific activities related to hand function will be improved; especially by expanding and clarifying the specific explanations regarding quality of movement and compensations relevant to wheelchair rugby.
6. Adjust the maximum value for the hand to 3.5 from 4.0.
7. Highlight the current description of eligibility to put emphasis on the principle that athletes with paraplegia and no hand impairment continue to remain ineligible for Wheelchair Rugby.

### **State the reason the proposal should be passed:**

1. Hand function is important for wheelchair propulsion and chair control; and ball handling and ball security in wheelchair rugby. Extrinsic muscle function (larger hand and wrist muscles) has been shown as the most important for controlling the chair. Extrinsic function of the hand and wrist muscles and intrinsic muscle function (smaller muscles contained entirely in the hand) of both the thumb and the fingers have been shown to be important for ball handling. The main difference between a 4.0 and a 3.0 hand is observed in ball handling, especially ball security. Ball security is a specific and distinctive feature for high-point athletes in wheelchair rugby.
2. The smaller “gap” between the highest two hand scores (3.0 – 3.5) will be more logical and give a better reflection of the sport-specific advantages of intrinsic hand function.
3. By implementing these rules and procedures for hand testing, there will be consistency and standardization applied to all athletes playing wheelchair rugby in the US and internationally. In addition, the

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## **2017 AGM Minutes**

USQRA classification system will move further toward IPC Classification Code compliance because there will be a clearly written procedure that makes a distinction between impairment testing (MMT), sport-specific activities testing, and observation assessment.

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## 2017 AGM Minutes

### I.) Bylaw Relocation

**Submitted by:**

Constitution and Bylaws Committee

**This proposal:**

Amends the Bylaws

**Identify the specific provision that will be changed:**

Relocates Article VI, Section 10 to Article IX, Section 2

**State the reason the proposal should be passed:**

This Section is more appropriately located in the Article named "Fundraising, Marketing and Development" opposed to the Article named "Post-Season Competition"

**USQRA**  
**Profit & Loss YTD Comparison**  
July 2016 through June 2017

	<u>Jul '16 - Jun 17</u>	<u>Apr '16 - Jun 17</u>
<b>Income</b>		
<b>43300 · Direct Public Grants</b>		
43310 · Corporate and Business Grants	0.00	1,000.00
<b>Total 43300 · Direct Public Grants</b>	<b>0.00</b>	<b>1,000.00</b>
<b>43400 · Direct Public Support</b>		
43410 · Corporate Contributions	2,948.55	2,948.55
43440 · Gifts in Kind - Goods	0.00	7,784.37
43450 · Individ, Business Contributions	0.00	300.00
<b>Total 43400 · Direct Public Support</b>	<b>2,948.55</b>	<b>11,032.92</b>
<b>44800 · Indirect Public Support</b>		
44810 · Fundraising- Teams	0.00	-4,374.47
<b>Total 44800 · Indirect Public Support</b>	<b>0.00</b>	<b>-4,374.47</b>
<b>45000 · Investments</b>		
45030 · Interest-Savings, Short-term CD	2.09	3.11
<b>Total 45000 · Investments</b>	<b>2.09</b>	<b>3.11</b>
<b>46400 · Other Types of Income</b>		
46420 · Rugby Merchandise Sales	2,565.00	2,790.00
<b>Total 46400 · Other Types of Income</b>	<b>2,565.00</b>	<b>2,790.00</b>
<b>47200 · Program Income</b>		
47230 · Membership Dues	15,000.00	15,000.00
47235 · Classification Fees	11,000.00	11,000.00
47245 · Insurance Surcharge	5,676.00	5,676.00
47250 · Penalties & Fines		
47240 · International Player Fee	6,000.00	6,000.00
47250 · Penalties & Fines - Other	800.00	800.00
<b>Total 47250 · Penalties &amp; Fines</b>	<b>6,800.00</b>	<b>6,800.00</b>
<b>Total 47200 · Program Income</b>	<b>38,476.00</b>	<b>38,476.00</b>
<b>Total Income</b>	<b>43,991.64</b>	<b>48,927.56</b>
<b>Cost of Goods Sold</b>		
<b>50000 · Cost of Goods Sold</b>		
50700 · Cost of Sales - Rugby Stuff	2,214.42	2,373.59
50000 · Cost of Goods Sold - Other	75.40	90.77
<b>Total 50000 · Cost of Goods Sold</b>	<b>2,289.82</b>	<b>2,464.36</b>
<b>Total COGS</b>	<b>2,289.82</b>	<b>2,464.36</b>

**USQRA**  
**Profit & Loss YTD Comparison**  
July 2016 through June 2017

	<u>Jul '16 - Jun 17</u>	<u>Apr '16 - Jun 17</u>
<b>Gross Profit</b>	41,701.82	46,463.20
<b>Expense</b>		
<b>60900 · Business Expenses</b>		
60910 · Bank Fees	45.00	51.00
60920 · Business Registration Fees	61.25	61.25
<b>Total 60900 · Business Expenses</b>	<u>106.25</u>	<u>112.25</u>
<b>62100 · Contract Services</b>		
62110 · Accounting Fees	450.00	450.00
<b>Total 62100 · Contract Services</b>	<u>450.00</u>	<u>450.00</u>
<b>63000 · Developmental Rugby Expenses</b>		
63100 · Team USA/USQRA Expense		
63103 · Team USA / IWRF Dues	1,000.00	2,000.00
<b>Total 63100 · Team USA/USQRA Expense</b>	<u>1,000.00</u>	<u>2,000.00</u>
63200 · Rugby Clinic Expense	2,000.00	2,000.00
<b>Total 63000 · Developmental Rugby Expenses</b>	<u>3,000.00</u>	<u>4,000.00</u>
<b>64000 · Competition Expenses</b>		
64100 · Classifiers Expense	11,898.49	11,626.91
64200 · Post Season Competition Expense	5,079.99	22,398.69
<b>Total 64000 · Competition Expenses</b>	<u>16,978.48</u>	<u>34,025.60</u>
<b>65000 · Operations</b>		
65020 · Postage, Mailing Service	0.00	10.89
65060 · Quadrugby.com Website Expense	299.88	299.88
<b>Total 65000 · Operations</b>	<u>299.88</u>	<u>310.77</u>
<b>65100 · Other Types of Expenses</b>		
65120 · Insurance - Liability, D and O	7,026.00	7,731.00
65140 · HOF expense	268.00	2,403.77
<b>Total 65100 · Other Types of Expenses</b>	<u>7,294.00</u>	<u>10,134.77</u>
65200 · Craig Neilson Grant Expenses	0.00	2,300.00
65300 · CRF Grant Awards	0.00	4,690.00
68300 · Travel and Meetings	1,400.00	1,400.00
<b>Total Expense</b>	<u>29,528.61</u>	<u>57,423.39</u>
<b>Net Income</b>	<u><u>12,173.21</u></u>	<u><u>-10,960.19</u></u>

**USQRA**  
**Balance Sheet**  
As of April 2, 2017

Apr 2, 17

**ASSETS**

**Current Assets**

**Checking/Savings**

**10101 · Wells Fargo Checking**

10102G · Classifier Budgeted Amount 3,601.51

10101 · Wells Fargo Checking - Other 19,554.13

**Total 10101 · Wells Fargo Checking** 23,155.64

**10102 · Wells Fargo Savings**

10102A · Hall of Fame Funds 884.97

10102C · Developmental Rugby (clinics) 7,822.23

10102D · Web Development 446.00

10102F · Minnesota Rugby Team Fundraisin 500.00

10102 · Wells Fargo Savings - Other 375.50

**Total 10102 · Wells Fargo Savings** 10,028.70

**Total Checking/Savings** 33,184.34

**Accounts Receivable**

11001 · Accounts Receivable 100.00

**Total Accounts Receivable** 100.00

**Other Current Assets**

12000 · Undeposited Funds 200.00

12100 · Inventory Asset 143.26

**Total Other Current Assets** 343.26

**Total Current Assets** 33,627.60

**Fixed Assets**

15000 · Equipment 7,506.00

**Total Fixed Assets** 7,506.00

**TOTAL ASSETS** 41,133.60

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Accounts Payable**

20000 · Accounts Payable 308.02

**Total Accounts Payable** 308.02

**Total Current Liabilities** 308.02

**Total Liabilities** 308.02

**USQRA**  
**Balance Sheet**  
As of April 2, 2017

Apr 2, 17

**Equity**

31500 · Temp. Restricted Net Assets 10,421.20

32000 · Retained Earnings 41,119.43

Net Income -10,715.05

Total Equity 40,825.58

**TOTAL LIABILITIES & EQUITY** 41,133.60

**USQRA**  
**Proposed Budget**  
 July 2017 through June 2018

	<b>Jul '17 - Jun 18</b>
<b>Income</b>	
<b>43300 · Direct Public Grants</b>	
43310 · Corporate and Business Grants	0.00
<b>Total 43300 · Direct Public Grants</b>	0.00
<b>43400 · Direct Public Support</b>	
43410 · Corporate Contributions	400.00
43440 · Gifts in Kind - Goods	8,000.00
43450 · Individ, Business Contributions	7,500.00
<b>Total 43400 · Direct Public Support</b>	15,900.00
<b>44800 · Indirect Public Support</b>	
44810 · Fundraising- Teams	0.00
<b>Total 44800 · Indirect Public Support</b>	0.00
<b>45000 · Investments</b>	
45030 · Interest-Savings, Short-term CD	10.00
<b>Total 45000 · Investments</b>	10.00
<b>46400 · Other Types of Income</b>	
46420 · Rugby Merchandise Sales	2,520.00
<b>Total 46400 · Other Types of Income</b>	2,520.00
<b>47200 · Program Income</b>	
47230 · Membership Dues	15,000.00
47235 · Classification Fees	11,000.00
47245 · Insurance Surcharge	5,676.00
47250 · Penalties & Fines	
47240 · International Player Fee	6,000.00
47250 · Penalties & Fines - Other	800.00
<b>Total 47250 · Penalties &amp; Fines</b>	6,800.00
<b>Total 47200 · Program Income</b>	38,476.00
<b>Total Income</b>	56,906.00
<b>Cost of Goods Sold</b>	
<b>50000 · Cost of Goods Sold</b>	
50700 · Cost of Sales - Rugby Stuff	2,182.59
50000 · Cost of Goods Sold - Other	75.40
<b>Total 50000 · Cost of Goods Sold</b>	2,257.99
<b>Total COGS</b>	2,257.99

**USQRA**  
**Proposed Budget**  
July 2017 through June 2018

	<u>Jul '17 - Jun 18</u>
<b>Gross Profit</b>	54,648.01
<b>Expense</b>	
<b>60900 · Business Expenses</b>	
60910 · Bank Fees	45.00
60920 · Business Registration Fees	61.25
<b>Total 60900 · Business Expenses</b>	<u>106.25</u>
<b>62100 · Contract Services</b>	
62110 · Accounting Fees	450.00
<b>Total 62100 · Contract Services</b>	<u>450.00</u>
<b>63000 · Developmental Rugby Expenses</b>	
63100 · Team USA/USQRA Expense	
63103 · Team USA / IWRF Dues	1,000.00
<b>Total 63100 · Team USA/USQRA Expense</b>	<u>1,000.00</u>
63200 · Rugby Clinic Expense	2,000.00
<b>Total 63000 · Developmental Rugby Expenses</b>	<u>3,000.00</u>
<b>64000 · Competition Expenses</b>	
64100 · Classifiers Expense	16,000.00
64200 · Post Season Competition Expense	15,000.00
<b>Total 64000 · Competition Expenses</b>	<u>31,000.00</u>
<b>65000 · Operations</b>	
65020 · Postage, Mailing Service	0.00
65060 · Quadrugby.com Website Expense	1,000.00
<b>Total 65000 · Operations</b>	<u>1,000.00</u>
<b>65100 · Other Types of Expenses</b>	
65120 · Insurance - Liability, D and O	7,026.00
65140 · HOF expense	0.00
65160 · Other Costs/legal fees	10,000.00
<b>Total 65100 · Other Types of Expenses</b>	<u>17,026.00</u>
68300 · Travel and Meetings	1,400.00
<b>Total Expense</b>	<u>53,982.25</u>
<b>Net Income</b>	<u><u>665.76</u></u>